A.- FACTORES DE AUMENTO DE CARRERA REFERENCIAL LINEAL POR CAMBIO DE NIVEL

Cat	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
	NIVELES														
Factores de Aum. Cat A y B Anual	0,0%	8,9%	17,9%	26,8%	35,7%	44,6%	53,6%	62,5%	71,4%	80,4%	89,3%	98,2%	107,1%	116,1%	125,0%
Factores de Aum. Cat Otras Cat. Anual	0,0%	8,2%	16,4%	24,6%	32,9%	41,1%	49,3%	57,5%	65,7%	73,9%	82,1%	90,4%	98,6%	106,8%	115,0%

B.- Sueldo Base mínimo nacional entregado por la Contraloría General de la Repblica.

Período Vigencia 12/2016 a 11/2017		
SBMN $/MES DIC 2015 (3,2%)	MAS APS $/MES DIC $ 2015	Reajuste (3,2%) Ley Nº 20.883
469.029	938.058	3,20%
356.349	712.697	3,20%
188.030	376.061	3,20%
180.636	361.273	3,20%
167.932	335.864	3,20%
148.079	296.158	3,20%

C) (SBMN+ APS) JORNADA COMPLETA POR NIVEL: CARRERA REFERENCIAL LINEAL, Dic 2016 a Nov 2017. LEY 20.883

Niveles	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
Cat	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	
A	938.058	938.058	1.021.813	1.105.568	1.189.324	1.273.079	1.356.834	1.440.589	1.524.344	1.608.099	1.691.855	1.775.610	1.859.365	1.943.120	2.026.875	2.110.631	3
B	712.697	712.697	776.331	839.964	903.598	967.232	1.030.865	1.094.499	1.158.133	1.221.766	1.285.400	1.349.034	1.412.667	1.476.301	1.539.935	1.603.568	4
C	376.061	376.061	406.952	437.842	468.733	499.624	530.515	561.405	592.296	623.187	654.078	684.968	715.859	746.750	777.640	808.531	5
D	361.273	361.273	390.949	420.625	450.301	479.977	509.653	539.329	569.005	598.681	628.357	658.033	687.709	717.385	747.061	776.737	6
E	335.864	335.864	363.453	391.042	418.630	446.219	473.808	501.397	528.986	556.575	584.163	611.752	639.341	666.930	694.519	722.108	7
F	296.158	296.158	320.485	344.813	369.140	393.467	417.794	442.122	466.449	490.776	515.103	539.431	563.758	588.085	612.412	636.740	8

Notas:

Factor Nivel A y B	0,089	8,9%
Factor Nivel Cat: C, D, E y F	0,082	8,2%

D).- VALOR HORA (SBMN +APS) POR CATEGORIA $ /MES DIC 2016-NOV 2017

Niveles	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Cat	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes	SBMN+ APS 2016 $Mes
A	5.330	5.806	6.282	6.758	7.233	7.709	8.185	8.661	9.137	9.613	10.089	10.565	11.040	11.516	11.992
B	4.049	4.411	4.773	5.134	5.496	5.857	6.219	6.580	6.942	7.303	7.665	8.027	8.388	8.750	9.111
C	2.137	2.312	2.488	2.663	2.839	3.014	3.190	3.365	3.541	3.716	3.892	4.067	4.243	4.418	4.594
D	2.053	2.221	2.390	2.559	2.727	2.896	3.064	3.233	3.402	3.570	3.739	3.907	4.076	4.245	4.413
E	1.908	2.065	2.222	2.379	2.535	2.692	2.849	3.006	3.162	3.319	3.476	3.633	3.789	3.946	4.103
F	1.683	1.821	1.959	2.097	2.236	2.374	2.512	2.650	2.789	2.927	3.065	3.203	3.341	3.480	3.618

Nota:	Horas mensuales	176	
JOR COMPLETA	176	5,5	176